



International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of
International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

Ozoukata Onyedikachi Daniel

In recognition of the publication of the paper entitled

**Green Human Resource Management Practices and Performance of
Manufacturing Firms in South-West Nigeria**

Published in Volume 11 Issue 6, June-2026

*Co-Authors - Hongxi Di, Cole Ernestine
Bintu, Souaibou Al'assan*

Paper ID - IJRTI2606003



Editor-In Chief

INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org



International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of
International Journal for Research Trends and Innovation
Is hereby awarding this certificate to

Hongxi Di

In recognition of the publication of the paper entitled
**Green Human Resource Management Practices and Performance of
Manufacturing Firms in South-West Nigeria**

Published in Volume 11 Issue 6, June-2026

Co-Authors - Ozoukata Onyedikachi Daniel, Cole
Ernestine Bintu, Souaibou Al'assan

Paper ID - IJRTI2606003



Editor-In Chief

INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org



International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of
International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

Cole Ernestine Bintu

In recognition of the publication of the paper entitled
**Green Human Resource Management Practices and Performance of
Manufacturing Firms in South-West Nigeria**

Published in Volume 11 Issue 6, June-2026

*Co-Authors - Ozoukata Onyedikachi
Daniel, Hongxi Di, Souaibou Al'assan*

Paper ID - IJRTI2606003

Editor-In Chief



INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org



International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of
International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

Souaibou Al'assan

In recognition of the publication of the paper entitled
**Green Human Resource Management Practices and Performance of
Manufacturing Firms in South-West Nigeria**

Published in Volume 11 Issue 6, June-2026

Co-Authors - Ozoukata Onyedikachi
Daniel, Hongxi Di, Cole Ernestine Bintu

Paper ID - IJRTI2606003



Editor-In Chief

INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org