

International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of

International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

RANI KUMARI

In recognition of the publication of the paper entitled

Effectiveness of Training and Development

Published in Volume 10 Issue 8, August-2025 Co-Authors - Dr. Kamla Bhakuni

Paper ID - IJRTI2508105



Editor-In Chief

INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org



International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of

International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

Dr. Kamla Bhakuni

In recognition of the publication of the paper entitled

Effectiveness of Training and Development

Published in Volume 10 Issue 8, August-2025 Co-Authors - RANI KUMARI

Paper ID - IJRTI2508105



Editor-In Chief

INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org