

## International Journal for Research Trends and Innovation

## **IJRTI | IJRTI.ORG | ISSN: 2456-3315**

An International Open Access, Peer-reviewed, Refereed Journal

# Certificate of Publication

The Board of

International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

### **Prince Singh**

In recognition of the publication of the paper entitled

Talent Management in SMEs: Balancing Cost Constraint and Employee Retention

Published in Volume 10 Issue 6, June-2025 Co-Authors -

**Paper ID - IJRTI2506073** 



Editor-In Chief

#### INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org