



International Journal for Research Trends and Innovation

IJRTI | IJRTI.ORG | ISSN: 2456-3315

An International Open Access, Peer-reviewed, Refereed Journal

Certificate of Publication

The Board of
International Journal for Research Trends and Innovation

Is hereby awarding this certificate to

Dr Sreekumar D Menon

In recognition of the publication of the paper entitled

**Family -Life Balance of Retired Government servants with special reference to
Kerala State**

Published in Volume 7 Issue 11, November-2022

Co-Authors -

Paper ID - IJRTI2211020



Editor-In Chief

INTERNATIONAL JOURNAL FOR RESEARCH TRENDS AND INNOVATION | IJRTI

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrti.org | Email: editor@ijrti.org | ESTD: 2016

Manage By: IJPUBLICATION Website: www.ijrti.org | Email ID: editor@ijrti.org